



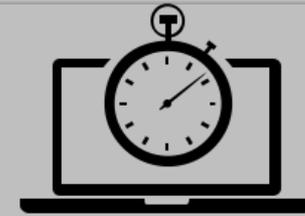
Matrix COSEC Time-Attendance

Right People in Right Place at Right Time

EXPECT MORE.

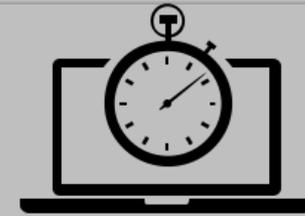
Why Time-Attendance

Why Time-Attendance



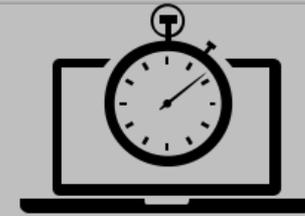
Avoid Manual Entry of Employee Time

Why Time-Attendance



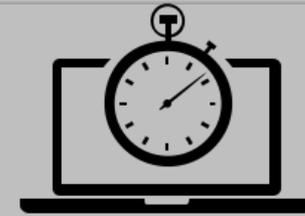
Eliminate Errors in Attendance Data

Why Time-Attendance



Difficulty in Managing Attendance of Employees

Why Time-Attendance



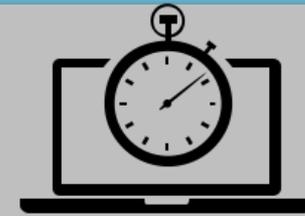
Issues with Managing Multiple Shifts and Schedules

Why Time-Attendance



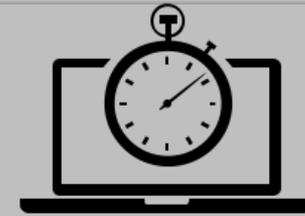
Problems in Managing Centralized Attendance from Multi Locations

Why Time-Attendance



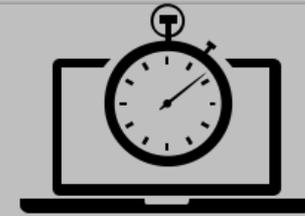
Requiring Real-time Exception Data

Why Time-Attendance



Spending Much Time in Salary Processing

Why Time-Attendance



Integrating with any Third Party Payroll Software

Matrix COSEC Time-Attendance



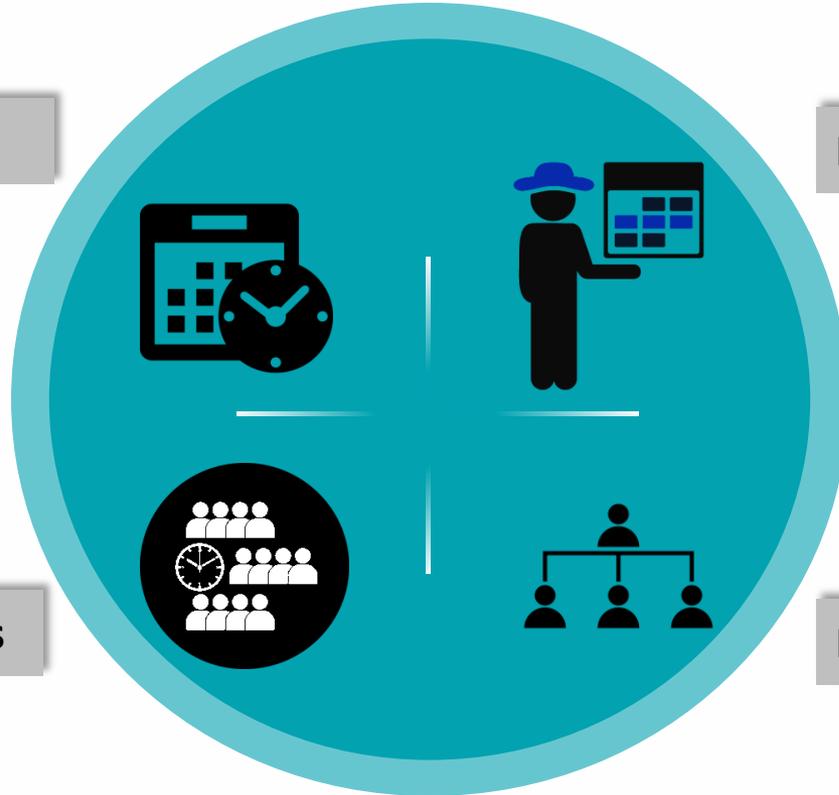
Comprehensive Solution for Large Enterprises, SME and SMB

Matrix COSEC Time-Attendance



Time-Attendance

Leave Management



Shifts & Schedules

Enterprise Structure

Manage Complex Attendance Policies



Palm Vein, Fingerprint, and RFID Card based Attendance Marking



Manual Attendance Data Correction and Entry

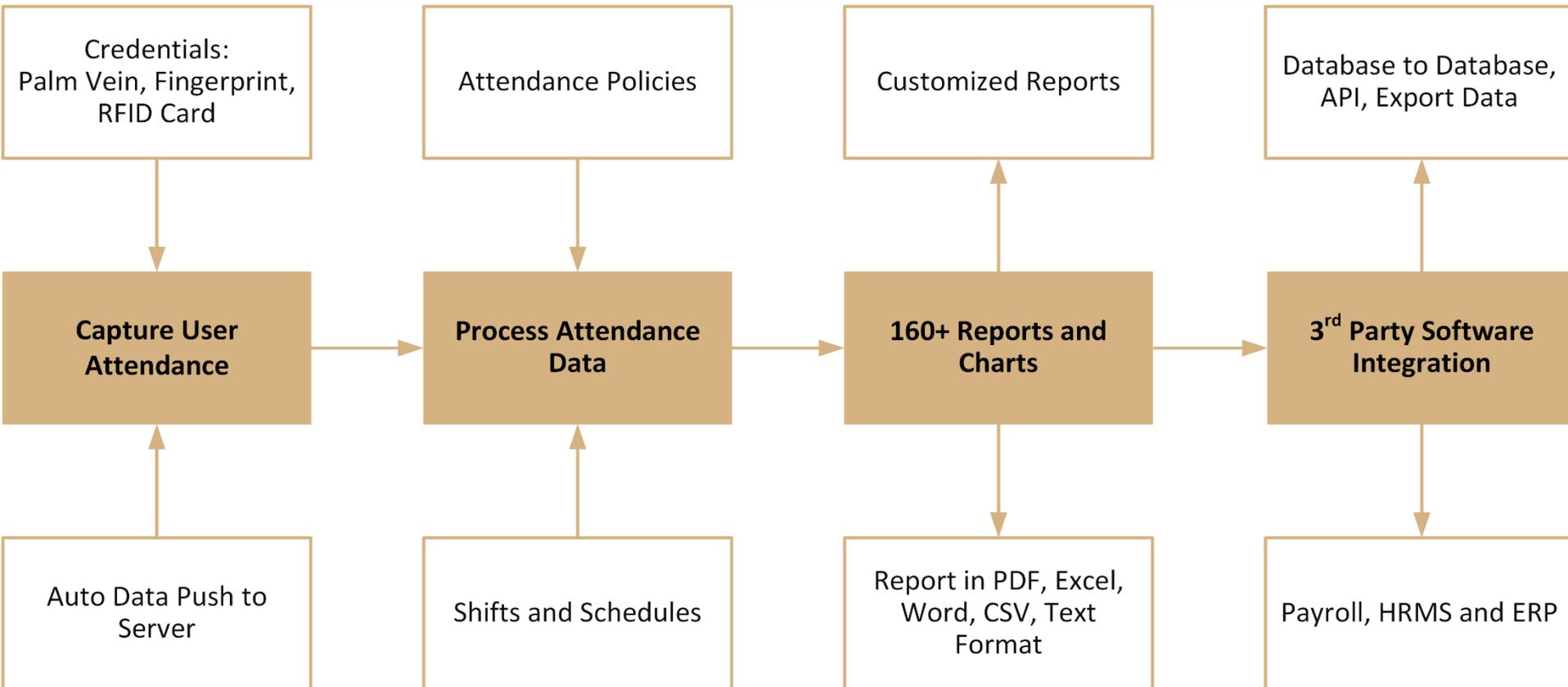


Integration with any Third Party Payroll Software



150+ Time-Attendance, Leave Reports and Charts

COSEC Time-Attendance : Process



Target Audience



Construction



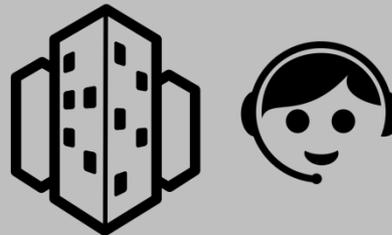
Manufacturing



Corporates



Education



IT/Call Centres

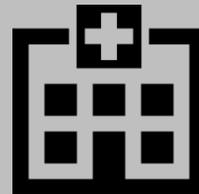


BFSI

Target Audience



Government



Healthcare



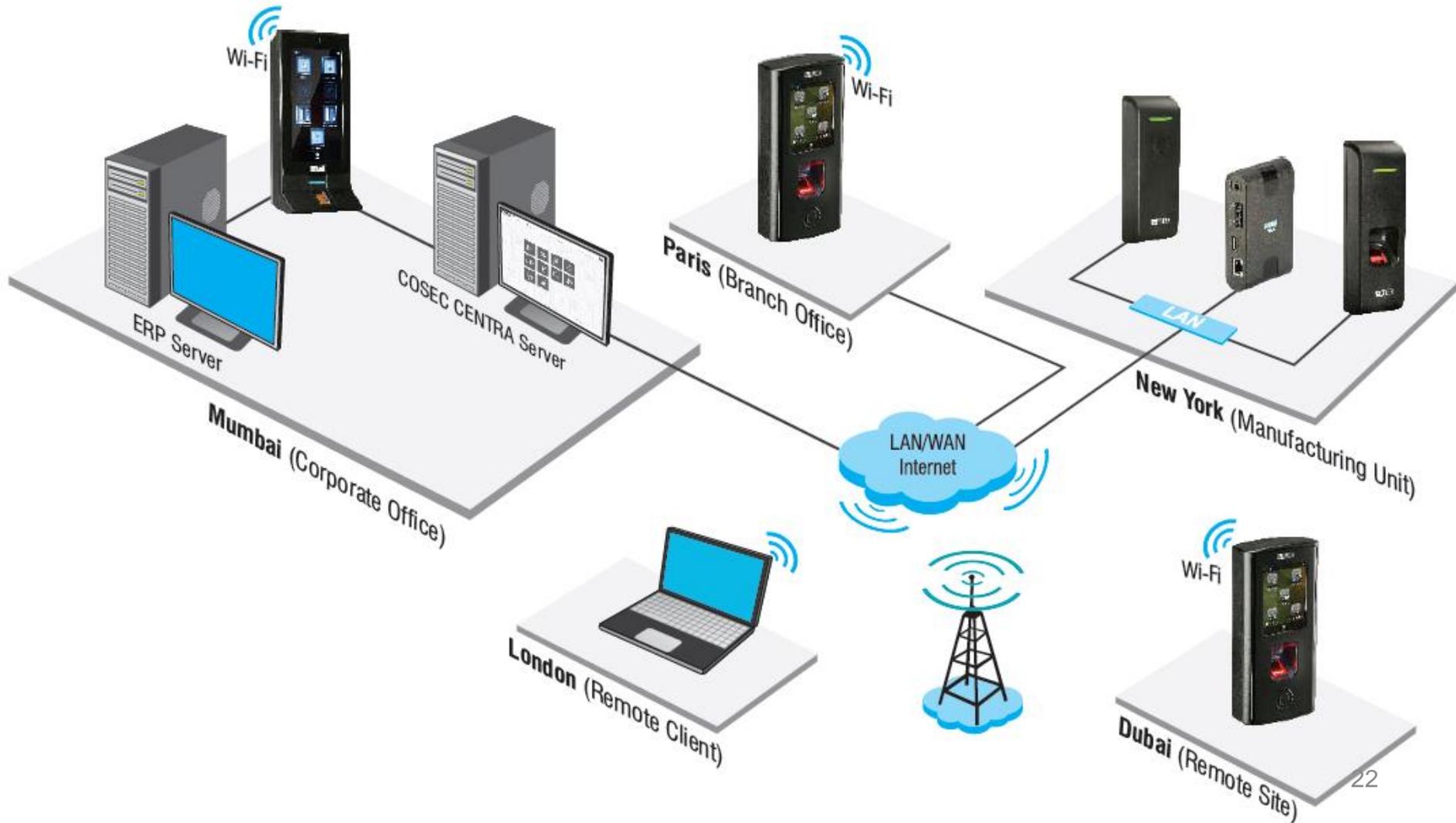
Hospitality



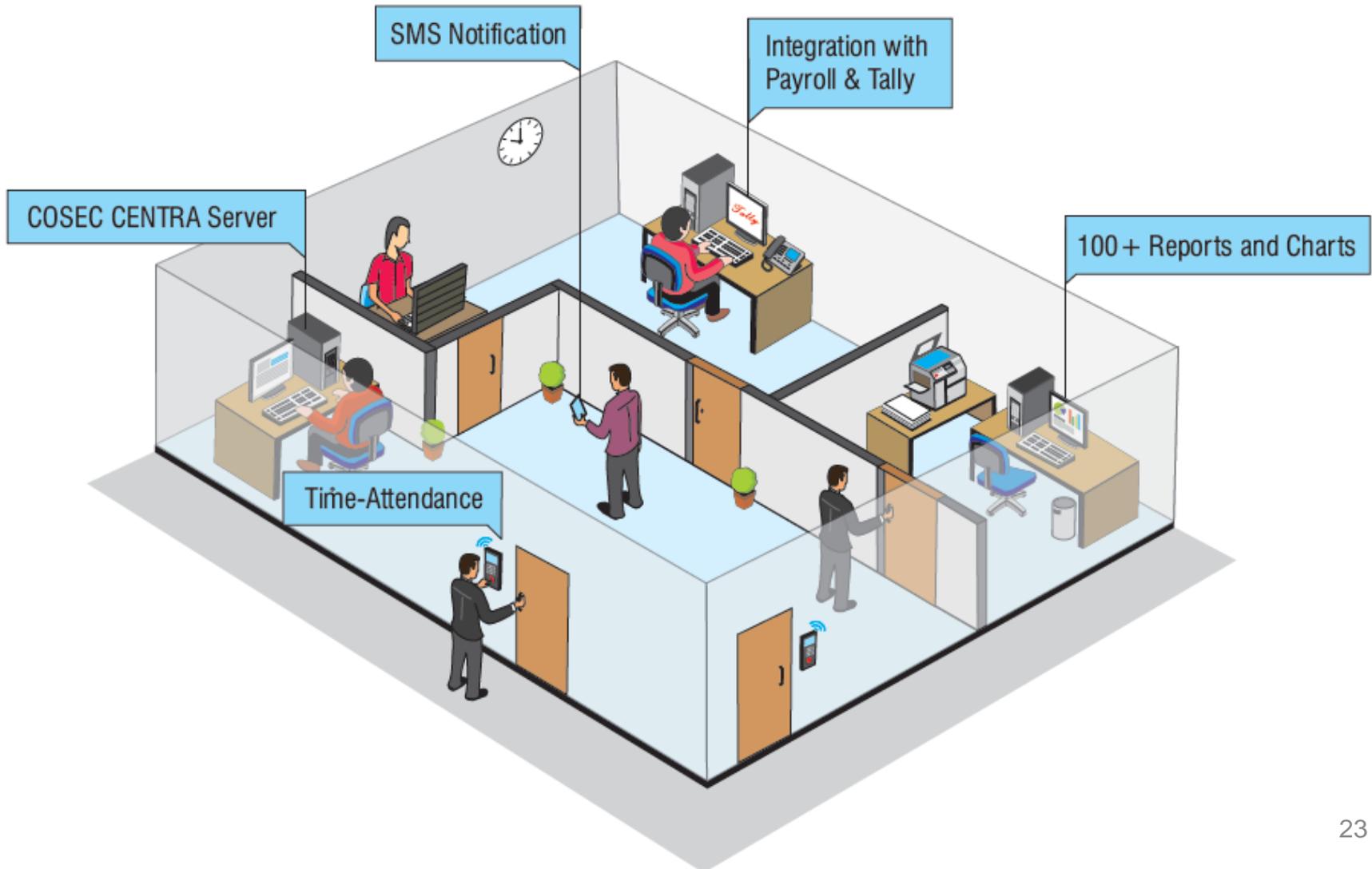
Retail

Application

Multiple Locations



Single Location



Advantages & Benefits



Advantages	Benefits
Automated, Fool-proof Attendance Capturing	Increase in Productivity and Minimize Overpayments
Flexible Time-Attendance Policies, Shifts, Overtime Policies	Meets Disparate Needs of Different Functions, Locations, and Individuals
Web based Access	Saves time, Better Planning of Employees
Reports and Charts	Easy Interpretation and Decision Making
SMS and Email Notifications	Faster Response to Exceptional Situations
Integration with Third Party Payroll	Smooth and Timely Salary Payments

Case References

COSEC Time-Attendance at Shriram Finance Ltd.



Applications:

- Managing Time-Attendance of 24,000+ Employees

Technology:

- Biometric Fingerprint Door Controller
- Wireless Connectivity

Solutions Offered:

- Biometric Fingerprint Devices for Attendance Capturing
- Web Based Access
- Centralized Attendance Management
- Accurate Attendance Data for Salary Processing in HRMS Software
- Configured Various Attendance Policies

Matrix Offering:

- Devices: 1000+
- Users: 24,000+
- Locations: Across PAN India

Benefits:

- Time required for salary calculation reduced by 25%
- Productivity of employees increased by 15%
- Faster decision making using informative reports

COSEC Time-Attendance at Aujan Enterprises, KSA



Applications:

- Managing Time-Attendance of 500+ Employees

Technology:

- Biometric Palm Vein Controller
- RFID Smart Card
- Wireless Connectivity

Solutions Offered:

- Accurate Overtime Report
- Centralized Attendance Management
- Web Based Access
- Accurate Attendance Data for Salary
- Automatic Report Scheduler
- Configured Various Attendance Policies
- Fast and Accurate Palm Identification

Matrix Offering:

- Devices: 20+
- Users: 500+
- Locations: KSA (HO and Factory) and Dubai

Benefits:

- Improved Productivity
- Error Free Attendance Data for Salary Processing
- Accurate Overtime Payment

Our Clientele

BFSI



- Gruh Finance Ltd
- Reserve Bank of India
- Sri Ram Finance
- NBQ Bank (UAE)
- Mahindra & Mahindra Financial Services Ltd.
- Vijaya Bank
- Money Matters Securities Pvt Ltd
- MF Global
- State Bank of India
- Surat Peoples Co-operative Bank
- Islamic Development Bank (Iraq)

Government



- Power Grid
- Indian Air Force
- Ahemednagar Municipal Corporation
- Bhartiya Rail Bijlee Company Ltd.
- Special Task Force, Kolkata Police
- Bharat Heavy Electricals Ltd (BHEL)
- GNFC
- Ministry of Finance (Indonesia)
- Baroda District Court
- DRDO
- National Library (Vietnam)
- Ministry of Works (Bahrain)

Manufacturing



- Adani Enterprises Ltd
- Khimji Ramdas (Oman)
- TATA Steel Ltd
- Tyco Electronics
- Aujan Industries Co (KSA)
- Linde Engineering India Pvt Ltd
- Reliance Industries Ltd.
- Finolex Power Systems Pvt Ltd
- Woodland Limited
- Schneider Electric India Pvt Ltd
- L'oreal India Pvt Ltd
- VIP Industries Ltd

Construction



- Sterling and Wilson Ltd
- Shapoorji Pallonji Co. Ltd
- Raheja Atlantis
- Parshwanath Builders
- Rustomjee
- Reward Constructions Pvt Ltd
- L &T (Kolkata)
- Shubhkamna Buildtech Private Limited
- Al-Khodari Sons Co (KSA)
- Al Majdouie Group (KSA)
- Apex Real Estate (UAE)

Pharma & Health Care



- Micro Labs Ltd
- Alkem Laboratories Ltd
- Dr. Reddy's Foundation
- Surien Pharmaceuticals Pvt Ltd
- Rottapharm Co. Ltd. (Thailand)
- Biotech Vision Care
- Fortis Memorial Research Institute
- Gold's Gym
- Viva Gym (South Africa)
- Appllo Hospital
- Riaz Medical Center (Sharjah)
- Al Kamal Pharma & Medical Services (KSA)

IT & Services



- Fedex (Bangladesh)
- Blue Dart Express Ltd
- Real Image Media Technologies (P) Ltd
- TCI
- First Flight Couriers Ltd
- Matrimony
- TATA Consultancy Services Ltd
- You Broadband India Pvt Ltd
- Wipro Ltd
- Collabera Technologies Pvt Ltd
- CMC Limited
- Dozco India (P) Ltd

Education



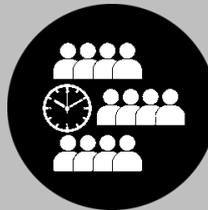
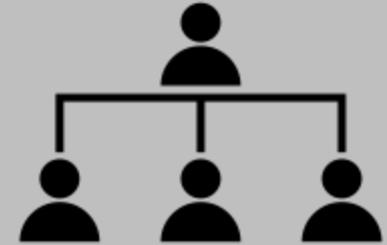
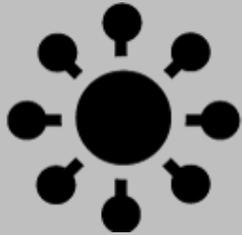
- Euro Kids
- DPS
- Pune University
- MIT, Pune
- Presidency Group of Colleges
- Rishikul Vidyapeeth
- Indian Institute of Science, Karnataka
- Madanapalle Institute of Technology & Science
- British School
- Peter house Group of Schools (Zimbabwe)

Other Sectors

- Centrum Printing (Australia)
- Kuwait Oil Company (Kuwait)
- Rabigh Refining & Petrochemical Co. (KSA)
- Khaleej Times (UAE)
- Rotana Jet Aviation (Abu Dhabi)
- McCain Food (India) Pvt Ltd
- Bhutan Fruit Product Pvt Ltd
- Suguna Foods Limited
- Sarovar Hotel and Resorts
- Chennai Silks
- Hotel Fern

Key Features

Centralized Monitoring and Control



- Live Monitoring and Control of All Devices from a Single Place
- Centralized Attendance Management of Multiple Locations
- Fully Web based Software without Need of any Public IP
- IP based Access from Anywhere
- Branch/Region Heads can View their Team's Attendance

- Live Head Count of Employees in the Premises Centralized

Shift View

Site View

Who's IN View

Shift View



Shift View				
ID	Name	Scheduled	Not Reported	Reported
+ 10	GENERAL 9 30 TO 7 00	0	0	0
+ 11	General Shift	3	3	0
+ G5	MORNING 0730 TO 1630	29	21	8
+ GN	General New	42	42	0
+ 23	Fac General Shift	188	44	144
+ CN	Consultant New	3	3	0
+ GS	HO RnD General Shift	458	118	340
Total		742	249	493

Site View

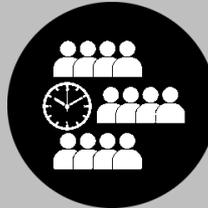
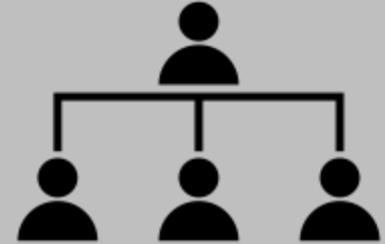
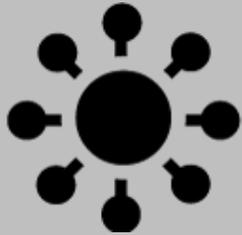


Site View			Site View		
ID	Shift Name	Reported	ID	Site Name	Reported
10	GENERAL 9 30 TO...	0/0	1	Site-1	424
11	General Shift	0/3	2	HO	64
GN	General New	0/42	3	RnD	8
G5	MORNING 0730 T...	8/29			
23	Fac General Shift	144/188			
CN	Consultant New	0/3			
GS	HO RnD General S...	340/458			
Total		496/742	Total		496

Who's IN View

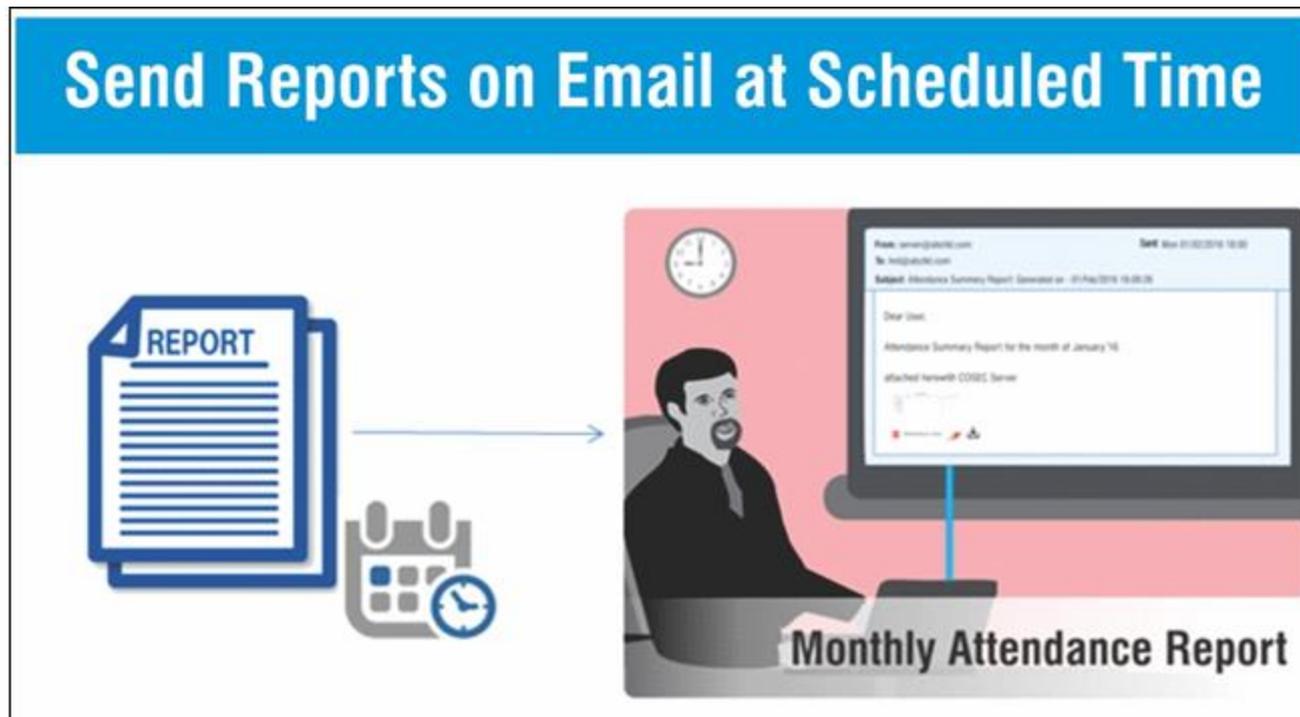


◀ Who's IN View ▶ 		
ID ▼	Site Name	Who's IN
1	Site-1	458
2	HO	54
3	RnD	7
Total		519

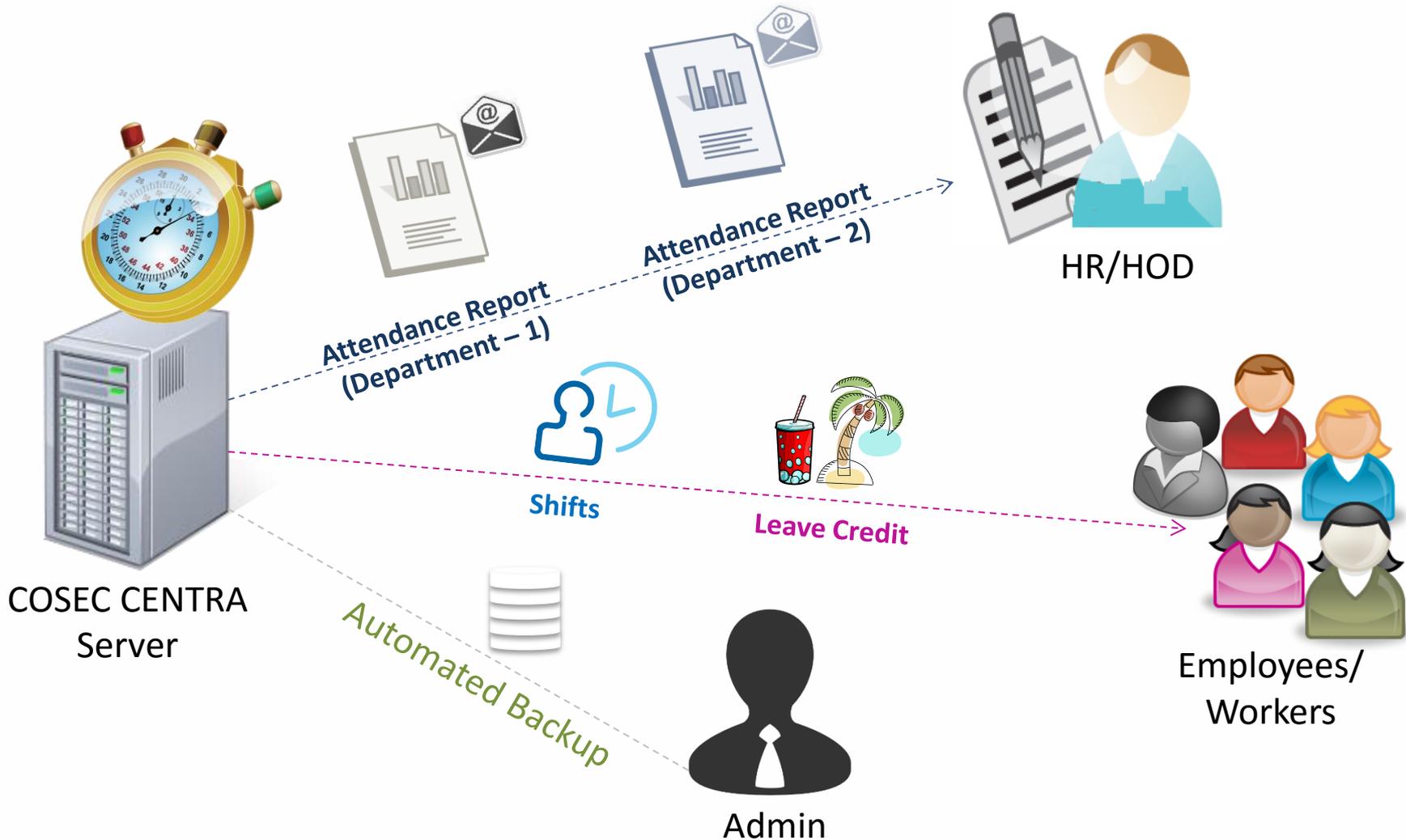


- Schedule any event like Reports, Database Backup, etc.

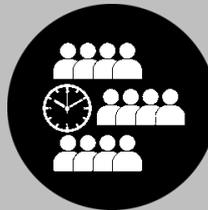
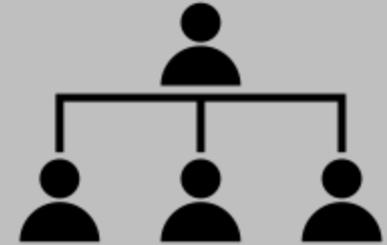
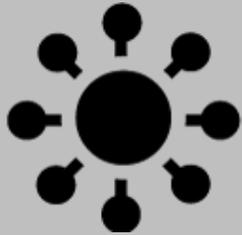
Report Scheduler



COSEC Scheduler



Enterprise Structure



- Define Organizational Hierarchy
- Create Various Entities:

Organization

Branch

Department

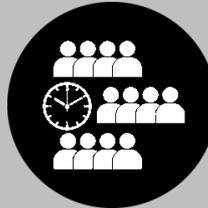
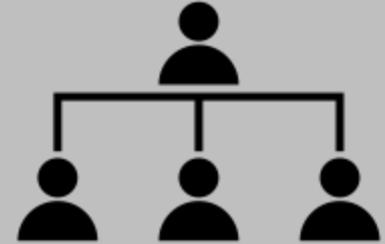
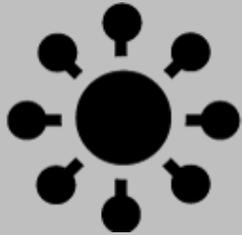
Designation

Section

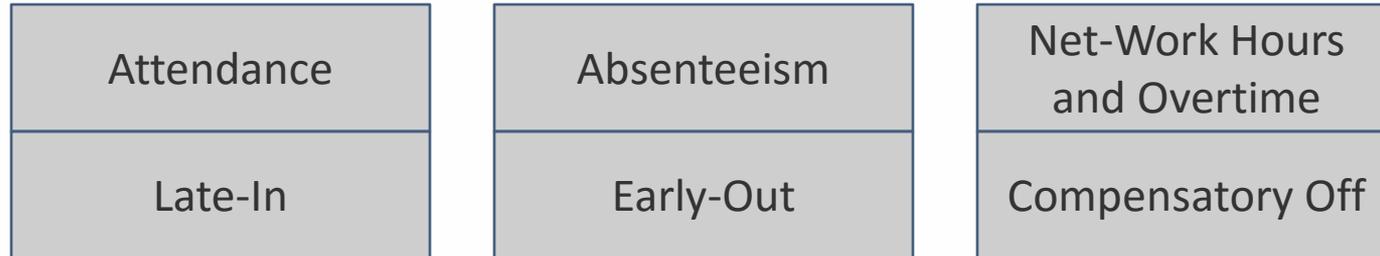
Category

Grade

Time-Attendance Policies



- Define Attendance Related Policies



- View Attendance Summary
- Manual Attendance Corrections and Entries
- Monitor Attendance Related Entries and Authorization

Attendance Policy



← + ✍️ 🗑️ 📄 📄x

ID

Name

Default

Attendance Period ▼

Month Start-End Date ▼

Yearly Period For Leave Balance

Start-End Month ▼

General ▼

Short Leave/Official Hours Restrictions ▼

Absent Marking Rule ▼

Auto Attendance Correction ▼

Flexible Working Settings ▼

Absenteeism Policy



← + ✍️ 🗑️ 📄 📄

ID

Name

Default

Policy Period 📅 📅

Week-Off Club/Cover Rule

Allowed On Single Sided Absent

Allowed On Both Sided Absent

Atleast Full Day Absent For Club-Cover

Holiday Club/Cover Rule

Allowed On Single Sided Absent

Allowed On Both Sided Absent

Atleast Full Day Absent For Club-Cover

Net-Work Hours & Overtime Policy



← + ✎ 🗑️ 📅 📄

ID

Name

Default

Policy Period 📅 📅

Net-Work Hour Configuration ▼

Overtime Configuration ▼

Daily Overtime ▼

Weekly/Monthly Overtime ▼

Late-In Policy

← + ✎ 🗑️ 📄 📄x

ID

Name

Default

Policy Period 📅 📅

Late-IN Applicable

Max Late-IN Allowed(Min)

Late-IN Rounding For Fraction Of An Hour ▲

Enable

Range (From - To)

Replace Value ▼

Early-Out Policy

← + ✍️ 🗑️ 📄 📄x

ID

Name

Default

Policy Period 📅 📅

Early-OUT Applicable

Max Early-OUT Allowed(Min)

Early-OUT Rounding For Fraction Of An Hour ▲

Enable

Range (From - To)

Replace Value ▼

Compensatory Off (C-OFF) Policy



← + ✎ 🗑️ 📄 📄x

ID

Name

Default

Policy Period 📅 📅

Minimum Overtime Required For C-OFF

C-OFF Authorized In Multiples Of

C-OFF Validity Type ▼

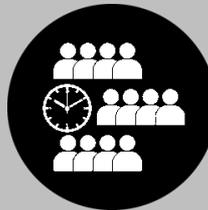
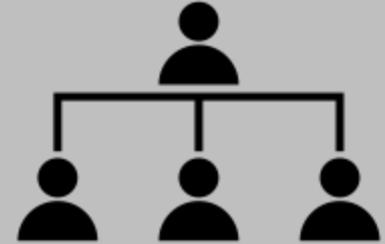
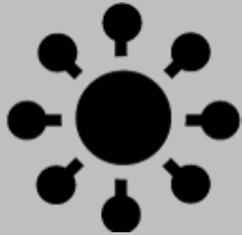
C-OFF Validity (Months)

Minimum C-OFF For Half Day Off

Minimum C-OFF For Full Day Off

Auto Authorize C-OFF

Shifts and Schedules



- Create Unlimited Shifts and 999 Schedules
- Configure up to 30 Holiday Schedules with 32 Holidays in each
- Resolves Date Rollover Issues (Day-Night Shifts)
- Automatic Shift Correction
- Manages Continuous Shifts' Attendance

Shifts and Schedules

Resolves Date Rollover Issues

FEBRUARY 3, 2016 19:30 HRS.
 USER ID: 10085
 USER NAME: STEVE CLAY

IN Punch

FEBRUARY 4, 2016 4:30 HRS.
 USER ID: 10085
 USER NAME: STEVE CLAY

OUT Punch

ATTENDANCE CONSIDERED
 FEBRUARY 3, 2016

Auto Shift Correction

FEBRUARY 4, 2016 13:00 HRS.
 USER ID: 082
 USER NAME: JAMES SMITH

IN Punch

FEBRUARY 5, 2016 01:00 HRS.
 USER ID: 082
 USER NAME: JAMES SMITH

OUT Punch

Shift	Timing	Over-Time
Morning	06:00 to 14:00	
Afternoon	14:00 to 23:00	00:00 hrs
Night	23:00 to 06:00	

SHIFT CONSIDERED
 Afternoon Shift

Manage Continuous Shifts' Attendance

FEBRUARY 4, 2016 06:00 HRS.
 USER ID: 086
 USER NAME: JOHN SMITH

IN Punch

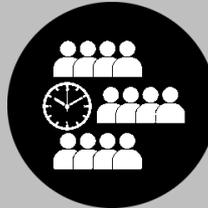
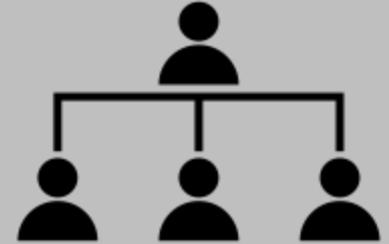
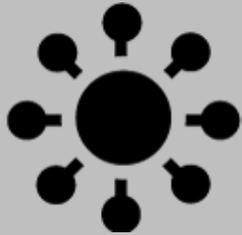
FEBRUARY 4, 2016 23:00 HRS.
 USER ID: 086
 USER NAME: JOHN SMITH

OUT Punch

Shift	Timing	Over-Time
Morning	06:00 to 14:00	08:00 hrs
Afternoon	14:00 to 23:00	
Night	23:00 to 06:00	

SHIFT CONSIDERED
 Morning Shift + Over-Time

Leave Management



- Configure Different Types of Leaves
- Define Leave Policies
- Add Leave Groups
- Manage Leave Balance for Single or Multiple Users
- Apply/Approve Leaves

Leave Policy



← + ✍️ 🗑️ 📄 📄x

Code

Name

Leave Type ▼

Minimum Allowed At A Time ⓘ

Maximum Allowed Limit

Maximum Allowed Limit For ▼

Optional Restrictions ▼

Leave Club Rule ▼

Leave Application Restrictions ▼

Leave Balance Check ▼

Week-OFF/Holiday Club-Cover Rule ▼

Tour Policy



← + ✎ 🗑️ 📄 📄x

Code

Name

Tour Type ▼

Minimum Allowed At A Time ⓘ

Maximum Allowed Limit

Maximum Allowed Limit For ▼

Optional Restrictions ▼

Tour Club Rule ▼

Tour Application Restrictions ▼

Week-OFF/Holiday Club-Cover Rule ▼

Leave Group Policy



← + ✎ 🗑️ 📄 📋

ID

Name

Default

Enable Pro-rata

Group Members

Leave 📋

Accrual Policy

← + ✍️ 🗑️ 📅 📄

ID

Name

Policy Period ▼

Accrual Mode ▼

Month-Wise Fixed Accrual

January	<input type="text"/>
February	<input type="text"/>
March	<input type="text"/>
April	<input type="text"/>
May	<input type="text"/>
June	<input type="text"/>
July	<input type="text"/>
August	<input type="text"/>
September	<input type="text"/>
October	<input type="text"/>
November	<input type="text"/>
December	<input type="text"/>

Leave Application

← + ✎ 🗑️ 📄 📄

User 

Application Date

Half Day Consideration 

From Date  

To Date  

Applied Days

Posted Days

Leave 

Current Balance 

Reason And Contact Info

Reason

Address

Contact Number

Apply For Cancellation 

Apply For Modification 

Leave Approval



← ✎ 📄 📄

Show All Pending Applications

Leave Date 📅 📅

Authorization For ▼

Filter Users ▼

Group/User 📄

Pending (0) ▲

User ID	Name	From Date	To Date	Leave	Application Date	Posted Days	Approve <input type="checkbox"/>	Reject <input type="checkbox"/>	Details
No Data									

Approved (1) ▼

Rejected (0) ▼

Leave Encashment

←

Period

Entry Type

Month-Year

Leave 

Credit Mode

Credit Value

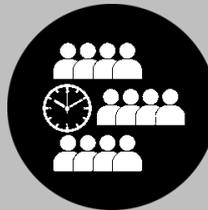
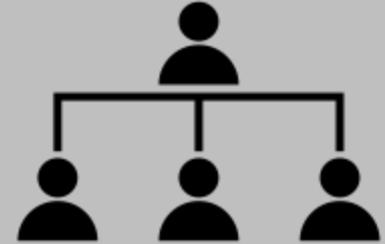
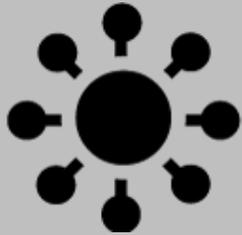
Apply Pro-rata

Remark

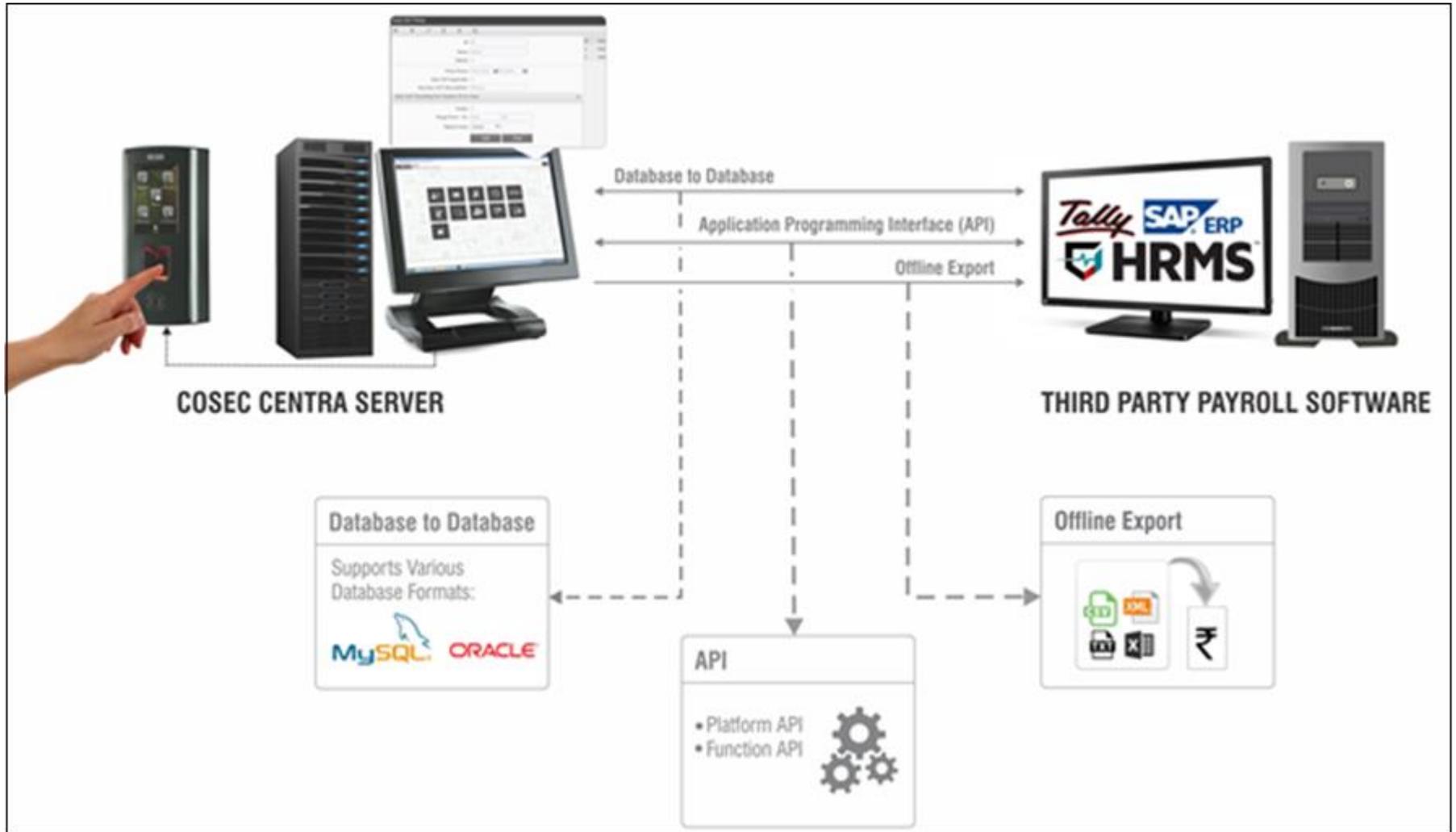
User Filter

User 

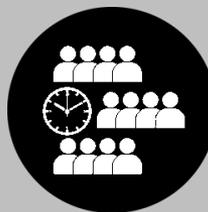
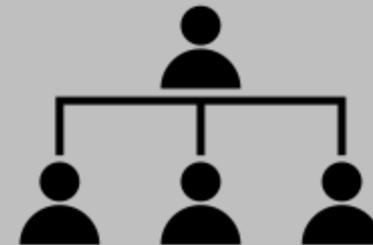
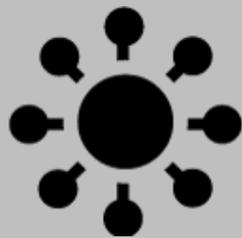
Payroll Integration



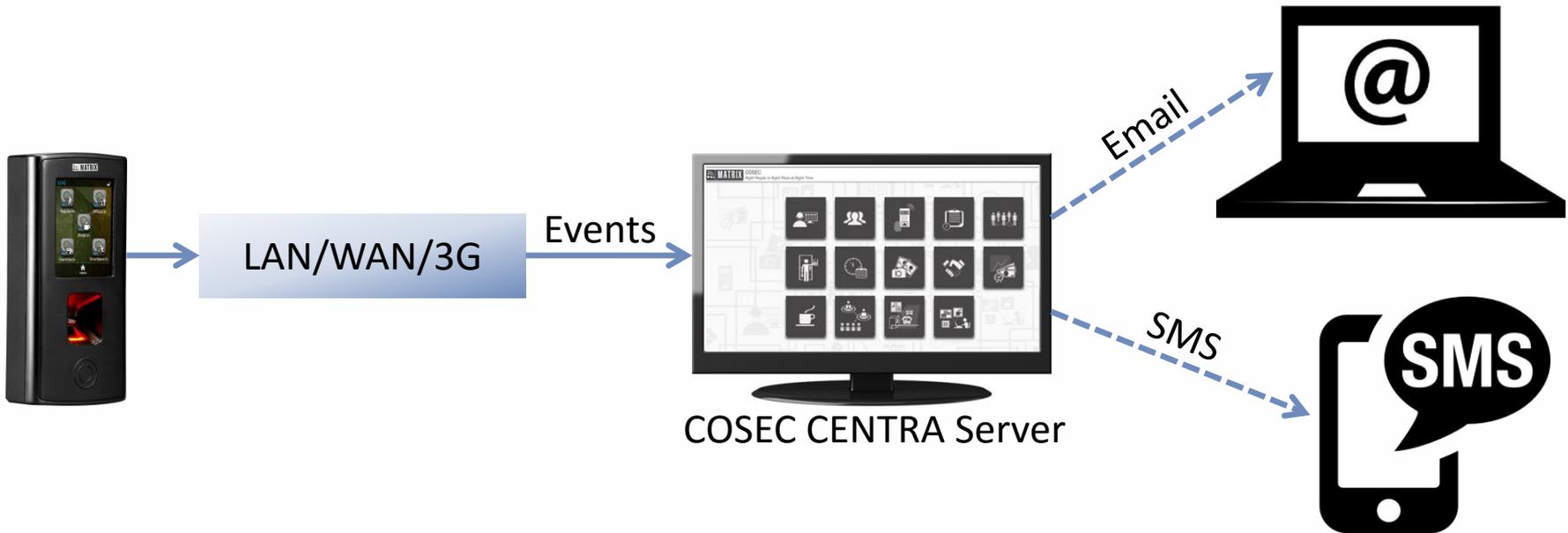
Payroll Integration



Real-time Notifications

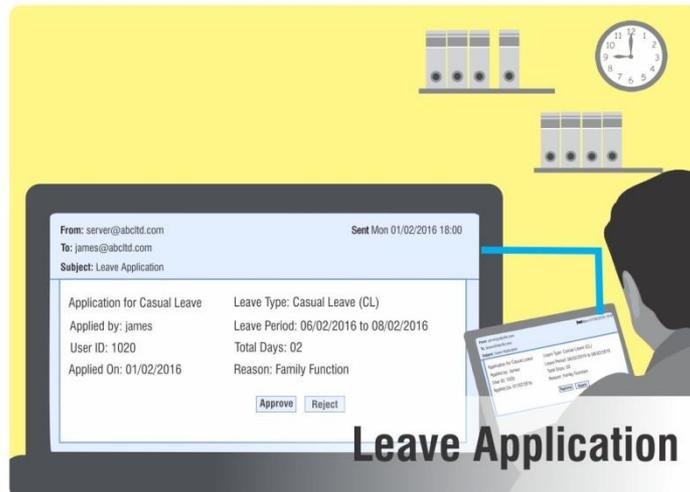
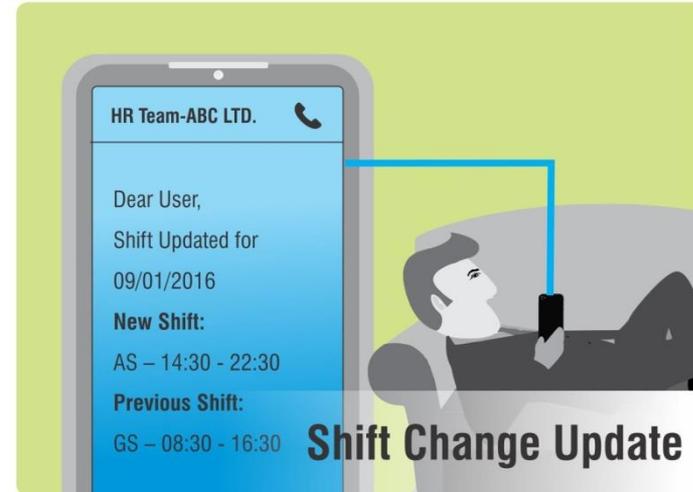


Real-time Notifications

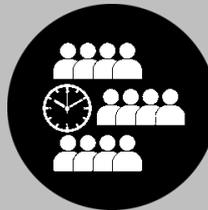
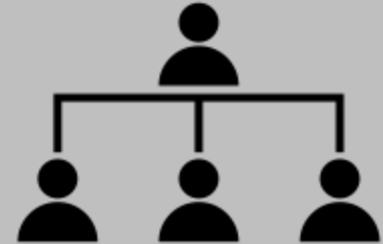
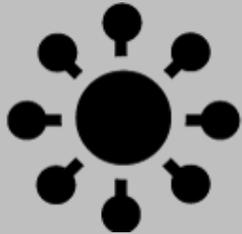


- SMS and Email Notifications
- Notify Employee/Reporting Officer for Exceptional Situations
- Alerts for Various Events like Missing Punches, Attendance-Shift-Leave Status

Real-time Notifications



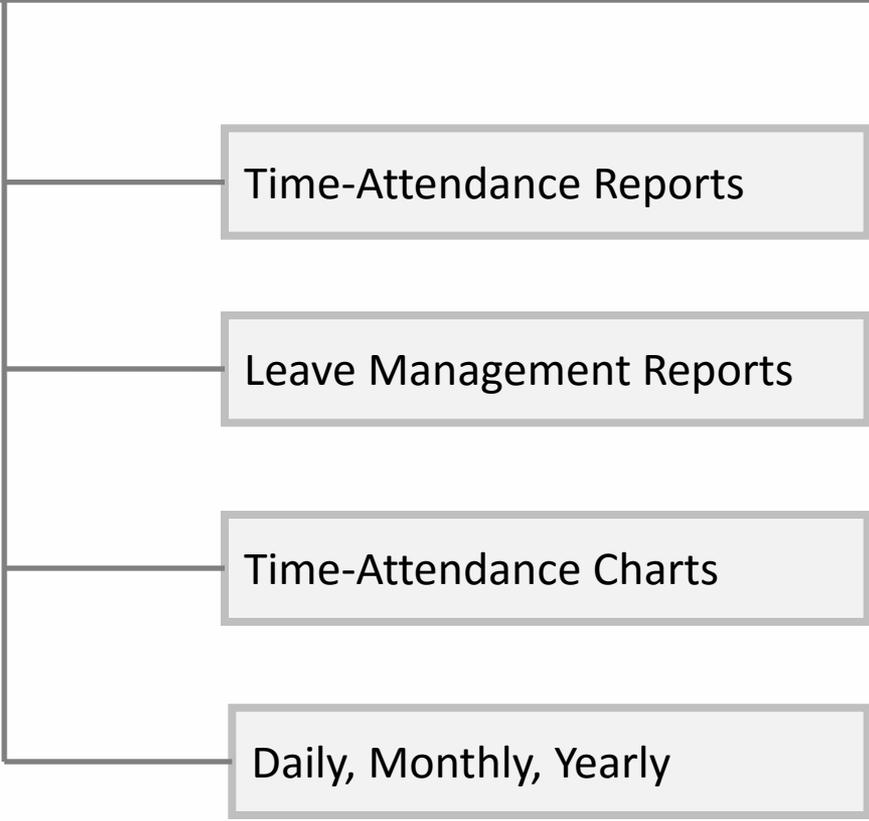
Reports and Charts



Reports and Charts



Generate up to 150+ Reports & Charts



MS-Excel
MS-Excel Data



PDF



XML



Rich Text
Format



RTP



MS-Word
MS-Word Editable

Reports

Generate 150+ Time-Attendance Reports & Charts

Apply Various Filters to Generate Specific Report

Select Users: All
 Generate Report For: All
 Generate Report

Select Users: All
 Select Group: Organization
 Generate Report For: Active Users
 Active Users
 Inactive Users

Create Customized Report Template

Available Fields: Shift, Shift Start Time, Shift End Time, First IN, Last OUT, Break Hours, Break Start, Break End

Selected Fields: First IN, Last OUT, WkHrs, Shift, User ID, Name

Add, Remove

Export in Various File Formats



PDF



MS Word



MS Excel



XML



RTP



RTF

- Late-In
- Early-In
- Early-Out
- Overstay
- Attendance
- Attendance Summary
- Late Arrival Memo
- Grace Time Usage
- Net Work-Time
- Daily Work Hours
- Absent Adjustments
- Hourly Attendance
- Work Hour Summary
- Absent Memo
- Weekly Work and OT
- Continuous Absenteeism
- Week OFF & Holidays
- Special Function Punch
- Department-wise Absent
- Shift Schedule
- Muster Summary
- Salary Data
- Absentee Details
- Attendance Register
- Late In Register
- Early-Out Register
- Overtime Register
- Yearly Performance

- Leave Group
- Leave Application
- Leave Credit/Debit
- Leave Register
- C-OFF Register

Attendance Summary Report



Matrix Comsec Pvt. Ltd.

Page 1 of 19

Department-Wise Attendance Summary from 01/07/2013 to 31/07/2013

Run by: System Admin

Date: 7/10/2013

18:10

Sr No	Date	Schedul	PR	AB	WO	PH	LV	PR%	AB%	WO%	PH%	LV%
Department-1												
1	01/07/2013	6.0	4.0	1.0	1.0	0.0	0.0	66.67	16.67	16.67	0.00	0.0
2	02/07/2013	6.0	5.0	1.0	0.0	0.0	0.0	83.33	16.67	0.00	0.00	0.0
3	03/07/2013	6.0	5.0	1.0	0.0	0.0	0.0	83.33	16.67	0.00	0.00	0.0
4	04/07/2013	6.0	5.0	1.0	0.0	0.0	0.0	83.33	16.67	0.00	0.00	0.0
5	05/07/2013	6.0	5.0	1.0	0.0	0.0	0.0	83.33	16.67	0.00	0.00	0.0
6	06/07/2013	6.0	5.0	1.0	0.0	0.0	0.0	83.33	16.67	0.00	0.00	0.0
7	07/07/2013	6.0	0.0	1.0	5.0	0.0	0.0	0.00	16.67	83.33	0.00	0.0
8	08/07/2013	6.0	5.0	1.0	0.0	0.0	0.0	83.33	16.67	0.00	0.00	0.0
9	09/07/2013	6.0	5.0	1.0	0.0	0.0	0.0	83.33	16.67	0.00	0.00	0.0
10	10/07/2013	6.0	5.0	1.0	0.0	0.0	0.0	83.33	16.67	0.00	0.00	0.0
11	11/07/2013	6.0	5.0	1.0	0.0	0.0	0.0	83.33	16.67	0.00	0.00	0.0
12	12/07/2013	6.0	5.0	1.0	0.0	0.0	0.0	83.33	16.67	0.00	0.00	0.0
13	13/07/2013	6.0	1.0	1.0	4.0	0.0	0.0	16.67	16.67	66.67	0.00	0.0
14	14/07/2013	6.0	0.0	1.0	5.0	0.0	0.0	0.00	16.67	83.33	0.00	0.0
15	15/07/2013	6.0	5.0	1.0	0.0	0.0	0.0	83.33	16.67	0.00	0.00	0.0
16	16/07/2013	6.0	4.0	2.0	0.0	0.0	0.0	66.67	33.33	0.00	0.00	0.0
17	17/07/2013	6.0	5.0	1.0	0.0	0.0	0.0	83.33	16.67	0.00	0.00	0.0
18	18/07/2013	6.0	4.0	1.0	0.0	0.0	1.0	66.67	16.67	0.00	0.00	16.7
19	19/07/2013	6.0	5.0	1.0	0.0	0.0	0.0	83.33	16.67	0.00	0.00	0.0
20	20/07/2013	6.0	5.0	1.0	0.0	0.0	0.0	83.33	16.67	0.00	0.00	0.0
21	21/07/2013	6.0	0.0	0.0	6.0	0.0	0.0	0.00	0.00	100.00	0.00	0.0
22	22/07/2013	6.0	5.0	1.0	0.0	0.0	0.0	83.33	16.67	0.00	0.00	0.0

Attendance Register Report



Matrix Comsec Pvt. Ltd.																Page 1 of 217
Attendance from 01/07/2013 to 31/07/2013																
Run by: System Admin											Date: 7/10/2013		10:36			
Sr No	User ID	Name	Shift	In-SPFID	Out-SPFID	In-SPFID	Out-SPFID	In-SPFID	Out-SPFID	1st Half	2nd Half	Late In	Early Out	Over Time	Work Hrs	Man Entry
01/07/2013																
1	1	Salim Ansari	23							WO	WO					Yes
2	10	Rajendra Goswami	23							WO	WO					Yes
3	1003	Umesh Talanpuri	GS	09:18	18:52					PR	PR				08:44	
4	1009	Dipti Rathwa	GS	09:20	14:23					PR	CL				05:03	
5	1011	Parika Pandey	GS	09:05	18:38					PR	PR				08:43	
6	102	Akshay Sheth	GS							TR	TR					No
7	1045	Shubhanghini V.	GS	09:16	18:48					PR	PR				08:42	
8	1049	Gaurav Khakhar	GS							AB	AB					
9	105	Satish Raje	G1	09:46	10:53					PR	PR				01:07	
10	1050	Anil Modi	23	14:53	17:19					WO	WO				01:56	Yes
11	1074	Kaushal Kadakia	GS	09:12	19:17					PR	PR				09:15	
12	1076	Vijaykumar P.	23							WO	WO					Yes
13	1077	Anil Tailor	GS	09:26	19:36					PR	PR				09:20	
14	1083	Jay Doshi	GS	09:15	18:51					PR	PR				08:46	
15	1086	Soumen Ray	GS	08:57	17:15					PR	PR				08:43	

Matrix Comsec Pvt. Ltd.

Organization-Wise Late In from 01/02/2014 to 28/02/2014

Run by: System Admin

Date: 15/03/2014

15:24

Sr No	User ID	Name	Date	Shift	In	Out	Late By
Matrix Comsec Pvt. Ltd.							
1	1170	Latha Mehta	01/02/2014	GS	09:36	19:08	00:06
2	1170	Latha Mehta	03/02/2014	GS	09:41	19:13	00:11
3	1170	Latha Mehta	15/02/2014	GS	09:44	19:16	00:14
Late By Group Total:							00:31
Late By Grand Total:							00:31

Weekly Working Hours & Overtime Report



Matrix Comsec Pvt. Ltd.								Page 1 of 14
Weekly Working Hrs & Overtime from 01/07/2013 to 07/07/2013								
Run by: System Admin				Date: 07/10/2013 17:56				
Sr No	User ID	Name	Department				Total Overtime	WrkHrs
1	1	Salim Ansari	Assembly				00:00	39:43
		01(MON)	02(TUE)	03(WED)	04(THU)	05(FRI)	06(SAT)	07(SUN)
Overtime	-	-	-	-	-	-	-	-
Work Hrs	-	08:03	08:07	08:08	08:16	07:09	-	-
2	10	Rajendra Goswami	Repairing				00:00	39:45
		01(MON)	02(TUE)	03(WED)	04(THU)	05(FRI)	06(SAT)	07(SUN)
Overtime	-	-	-	-	-	-	-	-
Work Hrs	-	08:09	08:06	08:06	08:12	07:12	-	-
3	1003	Umesh M Talanpuri	Accounts				00:00	52:50
		01(MON)	02(TUE)	03(WED)	04(THU)	05(FRI)	06(SAT)	07(SUN)
Overtime	-	-	-	-	-	-	-	-
Work Hrs	08:44	08:58	08:45	08:42	08:59	08:42	-	-
4	1009	Dipti K Rathwa	Marketing				00:00	32:50
		01(MON)	02(TUE)	03(WED)	04(THU)	05(FRI)	06(SAT)	07(SUN)
Overtime	-	-	-	-	-	-	-	-
Work Hrs	05:03	09:24	09:43	08:40	-	-	-	-
5	1011	Parika S Pandey	PLCC Sales				00:00	52:29
		01(MON)	02(TUE)	03(WED)	04(THU)	05(FRI)	06(SAT)	07(SUN)
Overtime	-	-	-	-	-	-	-	-
Work Hrs	08:43	08:40	08:53	08:47	08:40	08:46	-	-

Absenteeism Report



Matrix Comsec Pvt. Ltd.						Page 1 of 4	
Branch-Wise Absentee from 01/07/2013 to 31/07/2013							
Run by: System Admin				Date: 07/10/2013		17:44	
Sr No	User ID	Name	Date	Shift	1st Half Status	2nd Half Status	
Makarpura HO Branch							
1	1049	Gaurav Khakkhar	01/07/2013	GS	AB	AB	
2	1049	Gaurav Khakkhar	02/07/2013	GS	AB	AB	
3	1049	Gaurav Khakkhar	03/07/2013	GS	AB	IN	
4	1049	Gaurav Khakkhar	04/07/2013	GS	AB	AB	
5	1086	Soumen Ray	11/07/2013	GS	IN	AB	
6	1086	Soumen Ray	12/07/2013	GS	AB	AB	
7	1086	Soumen Ray	15/07/2013	GS	AB	AB	
8	1086	Soumen Ray	16/07/2013	GS	AB	AB	
9	1086	Soumen Ray	17/07/2013	GS	AB	AB	
10	1086	Soumen Ray	18/07/2013	GS	AB	AB	
11	1133	Dishant Patel	29/07/2013	GS	IN	AB	
12	1133	Dishant Patel	30/07/2013	GS	AB	AB	
13	1133	Dishant Patel	31/07/2013	GS	AB	AB	
14	1143	Anuja Nair	18/07/2013	GS	AB	AB	
15	1143	Anuja Nair	19/07/2013	GS	AB	AB	

Salary Data Report



Matrix Comsec Pvt. Ltd.

Page 1 of 1

Organization-Wise Salary Data For FEBRUARY-2014

Run by: System Admin

Date: 18/03/2014

10:46

Sr No	User ID	Name/Designation	PR	WO	PH	PL	TR	AB	UL	LO	Shift	Pay	Auth	Worktime	Total	
												ALW	Days	OT	Total	COFF
Matrix Comsec Pvt. Ltd.																
1	191	Jatin Desai Team Leader	16.0	6	0	3.0	3.0	0.0	0.0	0.0	0	28.0	00:00	155:17	00:00	
Previous Adjustment :		Adj Days	0.0	Overtime	00:00	WorkTime	00:00	Shift Allowance	0							

Leave Encashment Report



Matrix Comsec Pvt. Ltd.

Page 1 of 1

Department-Wise Leave Encashment For AUGUST-2013

Run by: System Admin

Date: 25/11/2013

15:36

Sr No	User ID	User Name	Days	Hours	Entry Dt	Remark
Marketing						
Leave : CL						
1	1171	Krupalikumari Ataliya	5.00		20/09/2013	D.O.L 31/08/2013
2	1238	Chethna Raveendran	1.50		20/09/2013	D.O.L 30/08/2013
Leave Total:			6.50			
Department Total:			6.50			
Purchase						
Leave : CL						
1	1147	Hukam Singh	10.00		20/09/2013	D.O.L 31/08/2013
Leave Total:			10.00			
Department Total:			10.00			

- Time Loss
- Overtime
- Absent
- Late-In
- Irregularity
- Month-wise Overtime
- Attendance Summary

Time Loss Chart

Matrix Comsec Pvt. Ltd.

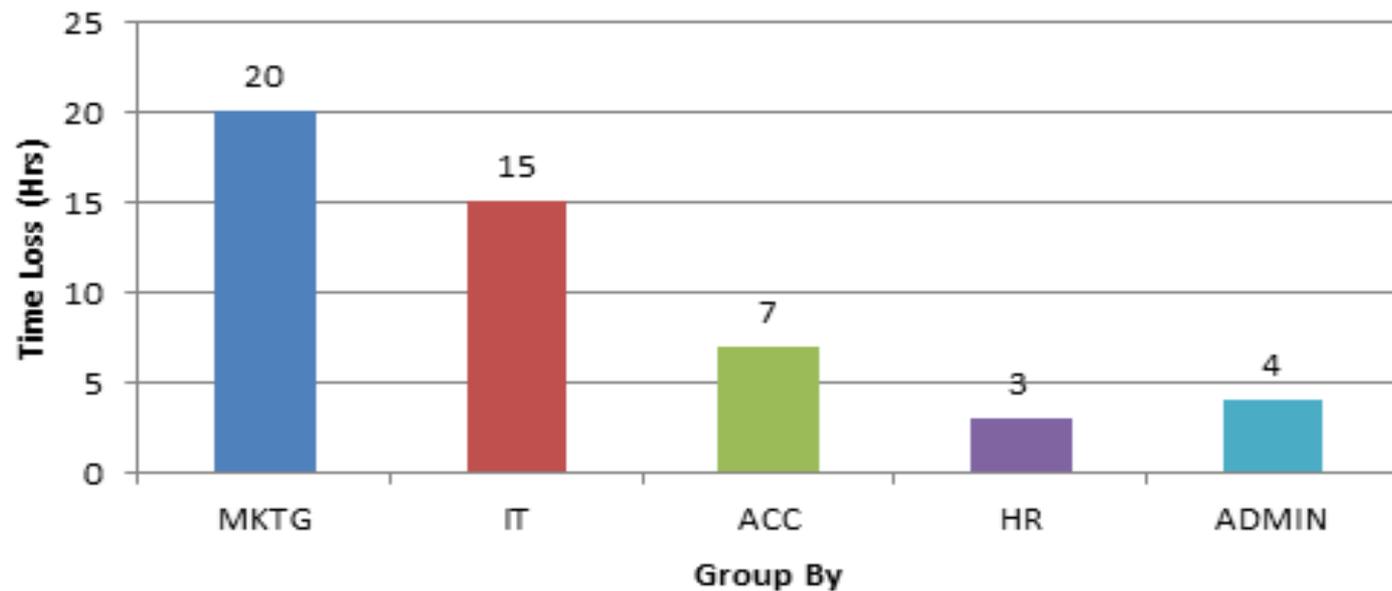
Department-Wise Time Loss from 01/07/2013 to 31/07/2013

Run By: System Admin

Date: 22/11/2013

11:10

Time Loss (Hrs)



Overtime Chart

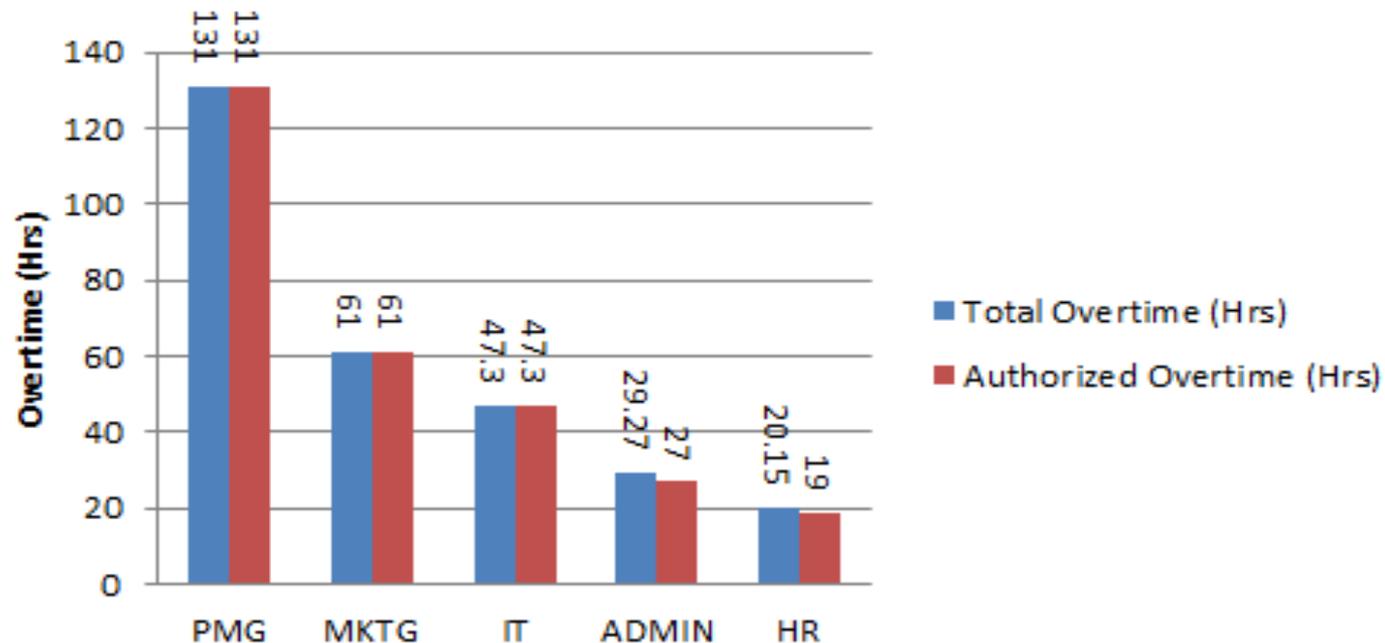
Matrix Comsec Pvt. Ltd.

Department-Wise Overtime Graph from 01/07/2013 to 31/07/2013

Run by: System Admin

Date: 11/22/2013 16:48

Overtime



User Absent Count Chart



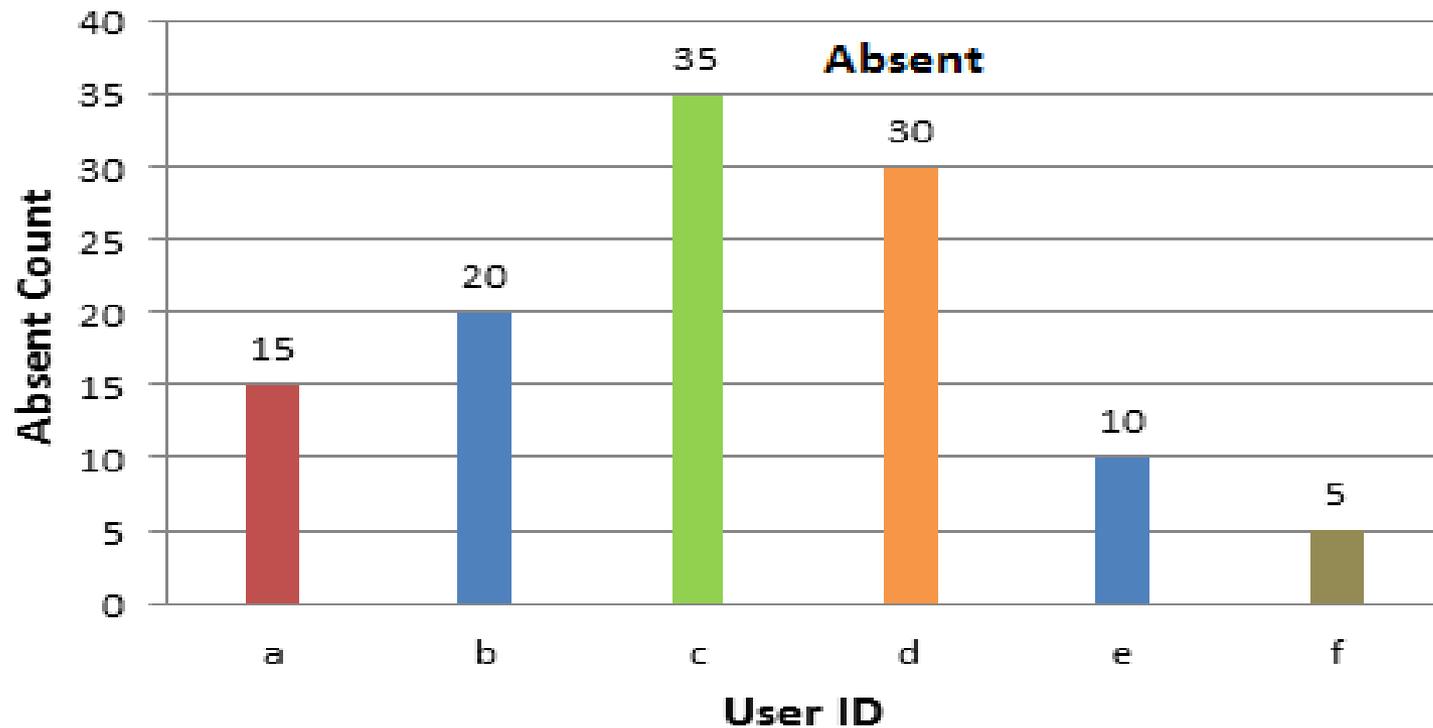
Matrix Comsec Pvt Ltd

User Absent Graph from 01/07/2013 to 31/07/2013

Run By: System Admin

Date: 22/11/2013

10:11



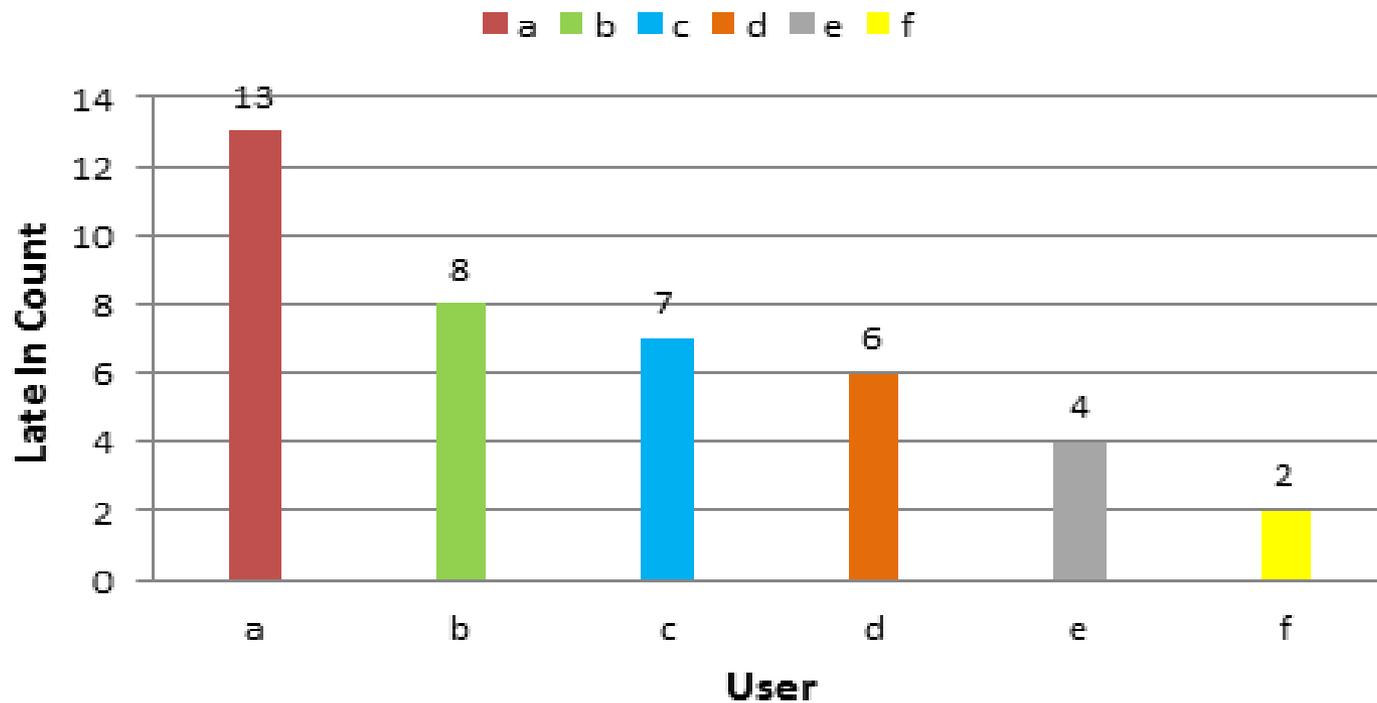
Matrix Comsec Pvt Ltd

User Late In Graph from 01/07/2013 to 31/07/2013

Run By: System Admin

Date: 22/11/2013

10:11



Link : <http://116.72.250.74:818/COSEC>

User Name : sa

Password : admin123

For Further Information, Please Contact -



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We put
more
in the box

so your
business
can think
more
out of
the box.



Thank You.